

Kronos

Your Time and Attendance Solution

Enterprise Applications and Solutions Integration offers access to Kronos, a convenient, cloud-based time and attendance system for use with HRIS – Payroll. Kronos eliminates the use of paper timesheets and the need to forecast employee hours through new and convenient online approval processes. The system was first implemented at U of T in 2015, and is currently used in 7 divisions with pay rules in place for over 10 union groups.

KRONOS IN ACTION

Areas

Faculty of Kinesiology and Physical Education
University of Toronto Scarborough
University of Toronto Mississauga
Robarts Library
Hart House
Food Services
Chestnut Residence

Overall Impact

Over 2,500 employees
Over 325 managers
Over 10 unions configured
23 Kronos Time Clocks installed across campus

Support

EASI's HRIS team offers full support to ensure all of your questions are answered, and will work with your department or division to ensure optimal setup.

Implementation

Timelines to implement Kronos range from 3 to 6 months, depending on the complexity of your unit.

Think your division or department is too complex?

EASI implemented Kronos in the Faculty of Kinesiology and Physical Education, where one individual can hold up to 15 different positions.

Costs

Kronos is an enterprise solution at U of T with centrally funded licensing. Implementation and hardware costs (clocks) are the responsibility of the division and will be determined after consultation.

BENEFITS



Eliminates the use of paper timesheets and need to forecast employees' hours. Over the past year, Kronos has saved U of T 9 tons of paper.



Employees can conveniently log their time using the cloud-based system on a time clock, a laptop or a mobile device.



Managers can easily create schedules, edit timecards and approve work hours online.



Managers can determine workforce trends and improve productivity.



Daily updates with HRIS allow for accurate employee data and convenient bi-weekly pay data export.



Single sign-on access to Kronos using UTORid.

LEARN MORE

Schedule a demo or review our website for training videos and documentation.
Kronos is an approved component of the HR Technology Roadmap.

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