

CUPE 3261 - 89 Chestnut

Personnel Area **0001**
 Personnel Subarea **1900**
 Pay Scale Type: **19**
 Pay Scale Area: **01**

Classification	Job	PS Grp/Level	Prob. Level	26-Mar-18		1-Apr-19		1-Jul-19		1-Apr-20	
				New Hire Rate ¹⁾	Amount	New Hire Rate ¹⁾	Amount	New Hire Rate ¹⁾	Amount	New Hire Rate ¹⁾	Amount
Room & Public Area Attendant**	1983		P	16.77	20.96	17.10	21.38	\$ 17.34	\$ 21.67	\$ 17.60	\$ 22.00
Chef de Partie	571	01U	P	19.45	24.31	19.84	24.80	\$ 20.11	\$ 25.13	\$ 20.41	\$ 25.51
Lead Cook	572	02U	P	18.15	22.69	18.52	23.14	\$ 18.76	\$ 23.45	\$ 19.04	\$ 23.80
Cook	573	03U	P	16.83	21.04	17.17	21.46	\$ 17.40	\$ 21.75	\$ 17.66	\$ 22.08
Food Service Worker*	1985		P	16.63	20.79	16.96	21.21	\$ 17.19	\$ 21.49	\$ 17.45	\$ 21.81
Cashier/Hostess	580	10U	P	16.14	20.17	16.46	20.57	\$ 16.68	\$ 20.85	\$ 16.93	\$ 21.16
Banquet Server ²⁾	584	14U		--	12.20	--	12.20	--	\$ 12.61	--	\$ 12.61
Banquet Bartender ²⁾	866	20U		--	12.20	--	12.20	--	\$ 12.61	--	\$ 12.61
Banquet Porter	579	09U	P	14.08	17.60	14.36	17.95	\$ 14.55	\$ 18.19	\$ 14.77	\$ 18.46
Banquet Cashier	587	17U	P	16.14	20.17	16.46	20.57	\$ 16.68	\$ 20.85	\$ 16.93	\$ 21.16
Parking Attendant	581	11U	P	16.63	20.79	16.96	21.21	\$ 17.19	\$ 21.49	\$ 17.45	\$ 21.81
Maintenance General	578	08U	P	18.26	22.83	18.63	23.29	\$ 18.88	\$ 23.60	\$ 19.16	\$ 23.95
Make Ready Team	922	23U	P	16.82	21.03	17.16	21.45	\$ 17.39	\$ 21.74	\$ 17.65	\$ 22.07
Lead Hand Food Service Worker***	1984		P	17.77	22.21	18.12	22.65	\$ 18.37	\$ 22.96	\$ 18.65	\$ 23.30

1) New Hire rate is 80% of full rate for 6 months but must be at least ESA minimum

2) Banquet Server and Banquet Bartender –rate is equivalent to Ontario "Liquor Servers Minimum Wage" rate (increased by 1.37% effective July 1, 2019)

* Comprised of previous Dishwasher, Prep Cook, and Store Attendant classifications

** Comprised of previous Cleaner - Public Area, Carpet Cleaner, Room Attendant and Houseperson classifications

***Comprised of previous Lead Hand Stewarding and Lead Hand Store Attendant classifications

3) Job classification are not to be included in the agreement or posted to the web

Personnel Area **0002**
 Personnel Subarea **4100**
 Pay Scale Type: **69**
 Pay Scale Area: **01**

Classification	Job	PS Grp/Level	Prob. Level	26-Mar-18		1-Apr-19		1-Apr-20	
				New Hire Rate ¹⁾	Amount	New Hire Rate ¹⁾	Amount	New Hire Rate ¹⁾	Amount
Banquet Server ²⁾	748	14U		--	12.20	--	12.20	--	12.20
Banquet Bartender ⁴⁾	866	20U		--	12.20	--	12.20	--	12.20
Banquet Porter	743	09U	P	14.08	17.60	14.36	17.95	14.58	18.22
Banquet Cashier	751	17U	P	16.14	20.17	16.46	20.57	16.71	20.88

4) Banquet Server and Banquet Bartender –rate is equivalent to Ontario "Liquor Servers Minimum Wage" rate