

COLLECTIVE AGREEMENTS

CUPE 3261: Full-Time

	<b>UofT</b>	<b>External</b>
Personnel Area:	<b>0001</b>	<b>0004</b>
Personnel Subarea:	<b>900</b>	<b>7400</b>
Pay Scale Type:	<b>11</b>	<b>75</b>
Pay Scale Area:	<b>1</b>	<b>1</b>

Level:					P	
Classification	Job Code(s)	Pay Scale Group/Level	F/T probationary lvl	HRs of Work	Prob. Rate July 1, 2020	Wage Rate July 1, 2020
Sport Facility Operator	447	49U	P	40	21.79	24.22
Athletic Facility Assistant	150	02U	P	40	20.51	22.78
Building Patrol I	135	04U/01	1P	40	19.85	22.04
Building Patrol II	137	04U/02	2P	40	19.74	21.92
Bus Driver	85	48U	P	40	20.12	22.35
Cafeteria Worker	126-sess, 131	05U	P	40	19.74	21.92
Campus Service Technician I	162	06U/01	1P	40	21.21	23.57
Campus Service Technician II	163	06U/02	2P	40	23.24	25.84
Caretaker	139	07U	P	40	21.08	23.41
Carpet Shampoo Worker	145	08U	P	40	20.67	22.97
Cashier	127-sess, 1890	09U	P	40	19.11	21.26
Cement & Brick Restorer	187	10U	P	40	23.08	25.63
Chef	95	46U	P	40	26.71	29.69
Cook	129-sess, 151	12U	P	40	19.99	22.17
Cook Apprentice (1st term)	1986	12U/01		40		18.84
Cook Apprentice (2nd term)	"	12U/02		40		19.96
Cook Apprentice (3rd term)	"	12U/03		40		21.07
Disability Services Driver	465	13U	P	40	20.12	22.35
Driver/Dispatcher	884	55U	P	40	20.79	23.08
Elevator Mechanic	454	42U	P	37.5	38.65	42.91
Elevator Mechanic Apprentice (1st term)	451	14U/01	1P	37.5		21.46
Elevator Mechanic Apprentice (2nd term)	"	14U/02	2P	37.5		25.74
Elevator Mechanic Apprentice (3rd term)	"	14U/03	3P	37.5		30.04
Elevator Mechanic Apprentice (4th term)	"	14U/04	4P	37.5		36.51
Food Services Driver	1892	55U	P	40	20.79	23.08
Grounds Mechanic	82	47U	P	40	23.08	25.63
Head Cook	130-sess, 1889	16U	P	40	21.08	23.41
Housemaid	180	17U	P	40	19.74	21.92
Laboratory Animal Technician II	248	18U/02	2P	37.5	21.12	23.43
Laboratory Animal Technician III	249	18U/03	3P	37.5	21.96	24.35
Landscape Technician	165	19U	P	40	23.08	25.63
Landscape Technician I	468	19U/01	P	40	20.11	22.32
Landscape Technician II	469	19U/02	P	40	21.79	24.22
Lead Hand Athletic Service Attendant	121	20U	P	40	20.74	23.02
Lead Hand Building Patrol	1912	56U	P	40	21.22	23.58

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Level:					P	
Classification	Job Code(s)	Pay Scale Group/Level	F/T proba tionary lvl	HRs of Work	Prob. Rate July 1, 2020	Wage Rate July 1, 2020
Lead Hand Caretaking	215	21U	P	40	21.08	23.41
Lead Hand Cafeteria Worker	128-sess, 132	22U	P	40	21.08	23.41
Lead Hand Driver/Dispatcher	1888	06U/02	2P	40	23.24	25.84
Lead Hand Elevator Mechanic	450	45U	P	37.5	42.46	47.15
Lead Hand Maintenance Technician	864	52U	P	40	22.73	25.26
Lead Hand Maintenance Worker	217	24U	P	40	21.08	23.41
Lead Hand Recycling Worker	175	25U	P	40	21.72	24.16
Lead Hand Utility Driver	460	31U	P	40	21.19	23.57
Light Equipment Operator	74	26U	P	40	20.11	22.32
Maintenance Technician	140	33U/02	2P	40	21.64	24.07
Maintenance Worker I	185	28U/01	1P	40	20.63	22.90
Maintenance Worker II	186	28U/02	2P	40	19.99	22.17
Parking Control Officer	226	29U	P	40	21.79	24.22
Parking Lot Attendant	225	30U	P	40	19.74	21.92
Pipe Insulation Technician	457	44U	P	40	25.55	28.41
Radiation Service Technician I	449	40U/01	1P	40	19.54	21.70
Radiation Service Technician II	218	40U/02	2P	40	23.76	26.39
Recycling Worker	174	32U	P	40	20.25	22.51
Resident Custodian	107	34U/02	2P	40	17.67	19.58
Service Worker (Anatomy)	146	35U/02	2P	40	20.67	22.97
Service Worker Caretaking	453	41U	P	40	19.91	22.10
Service Worker Grounds	169	37U/01	1P	40	19.74	21.92
Service Worker II	170	37U/02	2P	40	19.91	21.26
Service Worker III	171	37U/03	3P	40	19.91	21.26
Sous Chef	455	43U	P	40	23.08	25.63
Stores Technician I	98	38U/01	1P	40	19.08	21.24
Stores Technician II	219	38U/02	2P	40	20.12	22.35
Stores Technician III	220	38U/03	3P	40	21.77	24.20
Stores Technician IV	221	38U/04	4P	40	23.24	25.84
Utility Driver/Grounds Maintenance	172	39U	P	40	20.67	22.97
Veterinary Technologist I *	250	01U/01	1P	37.5	24.07	26.74
Veterinary Technologist II *	251	01U/02	2P	37.5	26.01	28.91
Veterinary Technologist III *	252	01U/03	3P	37.5	27.31	30.36
Veterinary Technologist IV *	869	01U/04	4P	37.5	27.69	30.75
(* was Animal Laboratory Technologist)						
Working Foreperson - Caretaking	865	53U	P	40	22.13	24.60
Working Foreperson - Grounds	448	50U	P	40	25.55	28.41
Working Foreperson - Elevator Mechanic	870	54U	P	37.5	46.08	51.22

COLLECTIVE AGREEMENTS

CUPE 3261 - Part-Time

	<b>UofT</b>	<b>External</b>
Personnel Area:	<b>0001</b>	<b>0004</b>
Personnel Subarea:	<b>1000</b>	<b>7450</b>
Pay Scale Type:	<b>13</b>	<b>76</b>
Pay Scale Area:	<b>01</b>	<b>01</b>

Classification  PS Level:	Job Code	Pay Scale Group	July 1, 2020	
			Start	12 months
			S	
Athletic Facility Assistant	1789	82U	20.51	22.78
Banquet Captain (Tips)	1791	81U	-	17.98
Building Patrol II	136	05U	19.74	21.92
Cafeteria Worker	1893-sess, 133	03U	19.74	21.92
Cashier	1894-sess	09U	19.11	21.26
Cook	472	02U	19.99	22.17
Hospitality Worker (Non-Tips)	1875	84U	-	16.56
Kitchen Steward	1790	80U	-	19.77
Laboratory Animal Technician II	254	04U	21.12	23.43
Lead Hand Cafeteria Worker	1895-sess	22U	21.08	23.41
Maintenance Technician	490	06U	21.64	24.07
Maintenance Worker II	1910	02U	19.99	22.17
Parking Lot Attendant	1788	30U	19.74	21.92
Part-Time Sessional Driver	1914-sess	55U	20.79	23.08
Service Worker - Campus Moving	1906	85U	20.11	22.32
Service Worker - Caretaking	879	07U	19.91	22.10
Service Worker- Grounds	878	01U	19.74	21.92
Sport Facility Operator	1866	83U	21.79	24.22
Veterinary Technologist I	1916	01U/01	24.07	26.74
Veterinary Technologist II	1917	01U/02	26.01	28.91

COLLECTIVE AGREEMENTS

CUPE 3261: Temp

	<b>UofT</b>	<b>External</b>
Personnel Area:	2	5
Personnel Subarea:	4950	7700
Pay Scale Type:	61	82
Pay Scale Area:	1	1

Level:					P	
Classification	Job Code(s)	Pay Scale Group/Level	F/T proba tionary lvl	HRs of Work	Prob. Rate July 1, 2020	Wage Rate July 1, 2020
Sport Facility Operator	447	49U	P	40	21.50	23.90
Athletic Facility Assistant	150	02U	P	40	20.24	22.48
Building Patrol I	135	04U/01	1P	40	19.58	21.75
Building Patrol II	137	04U/02	2P	40	19.48	21.63
Bus Driver	85	48U	P	40	19.85	22.05
Cafeteria Worker	126-sess, 131	05U	P	40	19.48	21.63
Campus Service Technician I	162	06U/01	1P	40	20.93	23.26
Campus Service Technician II	163	06U/02	2P	40	22.93	25.50
Caretaker	139	07U	P	40	20.80	23.10
Carpet Shampoo Worker	145	08U	P	40	20.40	22.66
Cashier	127-sess, 1890	09U	P	40	18.86	20.98
Cement & Brick Restorer	187	10U	P	40	22.78	25.29
Chef	95	46U	P	40	26.36	29.29
Cook	129-sess, 151	12U	P	40	19.73	21.88
Cook Apprentice (1st term)	1986	12U/01		40		18.59
Cook Apprentice (2nd term)	"	12U/02		40		19.70
Cook Apprentice (3rd term)	"	12U/03		40		20.79
Disability Services Driver	465	13U	P	40	19.85	22.05
Driver/Dispatcher	884	55U	P	40	20.51	22.78
Elevator Mechanic	454	42U	P	37.5	38.14	42.34
Elevator Mechanic Apprentice (1st term)	451	14U/01	1P	37.5		21.18
Elevator Mechanic Apprentice (2nd term)	"	14U/02	2P	37.5		25.40
Elevator Mechanic Apprentice (3rd term)	"	14U/03	3P	37.5		29.64
Elevator Mechanic Apprentice (4th term)	"	14U/04	4P	37.5		36.03
Food Services Driver	1892	55U	P	40	20.51	22.78
Grounds Mechanic	82	47U	P	40	22.78	25.29
Head Cook	130-sess, 1889	16U	P	40	20.80	23.10
Housemaid	180	17U	P	40	19.48	21.63
Laboratory Animal Technician II	248	18U/02	2P	37.5	20.84	23.12
Laboratory Animal Technician III	249	18U/03	3P	37.5	21.66	24.03
Landscape Technician	165	19U	P	40	22.78	25.29
Landscape Technician I	468	19U/01	P	40	19.84	22.02
Landscape Technician II	469	19U/02	P	40	21.50	23.90
Lead Hand Athletic Service Attendant	121	20U	P	40	20.46	22.72
Lead Hand Building Patrol	1912	56U	P	40	20.94	23.27

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Level:					P	
Classification	Job Code(s)	Pay Scale Group/Level	F/T proba tionary lvl	HRs of Work	Prob. Rate July 1, 2020	Wage Rate July 1, 2020
Lead Hand Caretaking	215	21U	P	40	20.80	23.10
Lead Hand Cafeteria Worker	128-sess, 132	22U	P	40	20.80	23.10
Lead Hand Driver/Dispatcher	1888	06U/02	2P	40	22.93	25.50
Lead Hand Elevator Mechanic	450	45U	P	37.5	41.90	46.52
Lead Hand Maintenance Technician	864	52U	P	40	22.43	24.93
Lead Hand Maintenance Worker	217	24U	P	40	20.80	23.10
Lead Hand Recycling Worker	175	25U	P	40	21.43	23.84
Lead Hand Utility Driver	460	31U	P	40	20.91	23.26
Light Equipment Operator	74	26U	P	40	19.84	22.02
Maintenance Technician	140	33U/02	2P	40	21.35	23.76
Maintenance Worker I	185	28U/01	1P	40	20.36	22.59
Maintenance Worker II	186	28U/02	2P	40	19.73	21.88
Parking Control Officer	226	29U	P	40	21.50	23.90
Parking Lot Attendant	225	30U	P	40	19.48	21.63
Pipe Insulation Technician	457	44U	P	40	25.21	28.03
Radiation Service Technician I	449	40U/01	1P	40	19.28	21.41
Radiation Service Technician II	218	40U/02	2P	40	23.45	26.04
Recycling Worker	174	32U	P	40	19.98	22.22
Resident Custodian	107	34U/02	2P	40	17.43	19.32
Service Worker (Anatomy)	146	35U/02	2P	40	20.40	22.66
Service Worker Caretaking	453	41U	P	40	19.65	21.81
Service Worker Grounds	169	37U/01	1P	40	19.48	21.63
Service Worker II	170	37U/02	2P	40	19.65	20.98
Service Worker III	171	37U/03	3P	40	19.65	20.98
Sous Chef	455	43U	P	40	22.78	25.29
Stores Technician I	98	38U/01	1P	40	18.83	20.96
Stores Technician II	219	38U/02	2P	40	19.85	22.05
Stores Technician III	220	38U/03	3P	40	21.48	23.88
Stores Technician IV	221	38U/04	4P	40	22.93	25.50
Utility Driver/Grounds Maintenance	172	39U	P	40	20.40	22.66
Veterinary Technologist I *	250	01U/01	1P	37.5	23.76	26.39
Veterinary Technologist II *	251	01U/02	2P	37.5	25.66	28.53
Veterinary Technologist III *	252	01U/03	3P	37.5	26.95	29.96
Veterinary Technologist IV *	869	01U/04	4P	37.5	27.33	30.35
(* was Animal Laboratory Technologist)						
Working Foreperson - Caretaking	865	53U	P	40	21.84	24.28
Working Foreperson - Grounds	448	50U	P	40	25.21	28.03
Working Foreperson - Elevator Mechanic	870	54U	P	37.5	45.47	50.54