# UNIVERSITY OF TORONTO

## SALARY RANGES FOR CONFIDENTIALS STAFF

**EFFECTIVE JULY 1, 2020**

<table>
<thead>
<tr>
<th>Position Classification</th>
<th>Salary Range Minimum</th>
<th>Mid-Point</th>
<th>Salary Range Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>C1</td>
<td>$53,469</td>
<td>$68,442</td>
<td>$83,413</td>
</tr>
<tr>
<td>C2</td>
<td>$58,281</td>
<td>$74,601</td>
<td>$90,919</td>
</tr>
<tr>
<td>C3</td>
<td>$63,406</td>
<td>$81,160</td>
<td>$98,913</td>
</tr>
</tbody>
</table>

**Minimum**

Represents the minimum of the salary range. Salaries are administered at or above the minimum of the salary range.

**Hiring Zone**

Hiring Zone is between Minimum and Mid-Point. Hiring Zone is a range where an applicant is typically hired based on their qualifications in relation to the requirements of the position.

**Mid-Point**

This is the job rate for the salary level.

**Maximum:**

Represents the maximum of the salary range.