

UNIVERSITY OF TORONTO
SALARY RANGES FOR PROFESSIONALS/MANAGERIAL STAFF

EFFECTIVE JULY 1, 2019

SALARY LEVEL	MINIMUM	TOP OF HIRING ZONE	MID-POINT	MAXIMUM	
PM1	\$65,725	\$76,679	\$87,633	\$109,540	
PM2	\$71,657	\$83,599	\$95,542	\$119,428	
PM3	\$80,259	\$93,636	\$107,012	\$133,765	
PM4	\$91,506	\$106,758	\$122,008	\$152,510	
PM5	\$103,334	\$120,556	\$137,779	\$172,224	
PM6	\$113,499	\$132,415	\$151,332	\$189,164	
PM7	\$124,533	\$145,290	\$166,045	\$207,555	
PM8	\$141,797	\$165,431	\$189,063	\$236,329	(Open)
PM9	\$162,317	\$189,370	\$216,424	\$270,530	(Open)
PM10	\$184,598	\$215,363	\$246,129	\$307,662	(Open)
PM11	\$214,132	\$249,820	\$285,509	\$356,886	(Open)

Minimum	Represents the minimum of the salary range. Salaries are administered at or above the minimum of the salary range.
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Hiring Zone	Hiring Zone is a range where an applicant is typically hired based on their qualifications in relation to the requirements of the position.
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Mid-Point	This is the job rate for the salary level
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Maximum:	Represents the maximum of the salary range for Levels 1 to 7. The Maximum for Salary Ranges 8, 9, 10 and 11 is 'open', i.e., salaries may be administered above the published maximum with senior management approval.
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